## **IBEW Local Union 456 Annuity Fund**

## **Benefit Applications:**

- Hardship
- Educational Loan
- Separation from Service
- Installment Payments
- Disability
- Incoming Direct Rollover
- Death Benefit Claim
- Beneficiary Account Withdrawal
- Alternate Payee QDRO Distribution
- Required Minimum Distribution (RMD)

## What do you need to do with your Annuity Fund account?

- 1. I am working but have a financial hardship and want to take money from my account:
  - a. Use: Hardship Withdrawal Request
- 2. I have been a Participant for at least 3 years and want to take a loan against my account balance to pay for educational expenses:
  - a. Use: Loan
- 3. I am no longer working for a covered employer and want to take money out of my account:
  - a. If you are disabled, use: Disability Withdrawal Request
  - b. If you are not disabled, use: Separation from Service (Partial or Full Termination Benefits)
- 4. I am RETIRED from the Industry and want to withdraw money:
  - a. If you are disabled, use: Disability Withdrawal Request
  - b. If you are not disabled, and want a lump sum or a rollover, use: Separation from Service
  - c. If you are not disabled, and want to set up monthly installments, use: Installment Payments
- 5. I want to move money from another qualified retirement plan into my account:
  - a. Use: Incoming Direct Rollover
- 6. I am the beneficiary of a deceased participant and I want to take money out of the account:
  - a. If you have <u>not</u> created a Beneficiary Account in your name, use: <u>Death Benefit Claim</u>
  - b. If you already have a Beneficiary Account, use: Beneficiary Account Withdrawal
- 7. I have an account from my ex-spouse and want to take money out:
  - a. Use: Alternate Payee QDRO Distribution
- 8. I am retired and need to take my Required Minimum Distribution (RMD):
  - a. Use: Required Minimum Distribution (RMD)

RMDs are the minimum amounts you must withdraw from your annuity account each year once you reach a certain age:

- Born before July 1, 1949: Start RMDs at age 70 ½
- Born July 1, 1949 December 31, 1950: Start RMDs at age 72
- Born 1951 1959: Start RMDs at age 73
- Born 1960 or later: Start RMDs at age 75

If you don't take your required RMDs, the IRS may impose a 25% excise tax on the amount not withdrawn.

If you have any questions, please contact our Benefit Payment Department at **1-800-792-3666**, extension 6008. Representatives are available **Monday – Friday**, 8:30 AM – 5:00 PM Eastern Time.